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**NOTIFICATIONS BY GOVERNMENT**

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**LABOUR, EMPLOYMENT, TRAINING & FACTORIES  
DEPARTMENT**

**(LABOUR-I)**

REVISION OF MINIMUM RATES OF WAGES IN THE EMPLOYMENT IN “**TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY**” IN PART-I OF THE SCHEDULE TO THE MINIMUM WAGES ACT, 1948.

*[G.O.Rt.No.114, Labour, Employment, Training and Factories (Labour-I), 29<sup>th</sup> January, 2024.]*

**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedule annexed to this notification, payable to the each category of employees, specified in the corresponding entry in column (2) thereof and employed in the employment in “**TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Central Act XI of 1948), which is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within a period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Special Chief Secretary to Government, Labour, Employment, Training & Factories Department, Government of Telangana through the Director of Labour, Telangana, Hyderabad.

**ANNEXURE****SCHEDULE**

NAME OF THE EMPLOYMENT: TOBACCO (INCLUDING BEEDI MAKING) MANUFACTORY				
Sl. No.	Category of Employee	Basic Wage proposed in the draft notification at 1768 CPI points	Cost of living allowance to be paid per each point of increase (in Rs.)	
(1)	(2)	(3)	(4)	
1	Beedi making manufactory including Gharkata for rolling 1000 beedies	333.00	0.19	
PIECE RATE WAGES FOR PACKERS FOR ONE LAKH BEEDIES IN BEEDI INDUSTRY				
Sl. No.	No. of Beedies per bundle	Type of Packing	Basic Wage proposed in the draft notification at 1768 CPI points	Cost of living allowance to be paid per each point of increase ( in Rs.)
(1)	(2)	(3)	(4)	(5)
1	25	One Wrapper	478	0.27
2	25	One Wrapper + One Lable	533	0.30
3	25	One Wrapper + Two Lables	588	0.33
4	20	One Wrapper	555	0.31
5	20	One Wrapper + One Lable	621	0.35
6	20	One Wrapper + Two Lables	698	0.39
7	15	One Wrapper	588	0.33
8	15	One Wrapper + One Lable	665	0.38
9	15	One Wrapper + Two Lables	753	0.43
10	10	One Wrapper	753	0.43
11	10	One Wrapper + Onle Lable	918	0.52
12	10	One Wrapper + Two Lables	1028	0.58
Piece rate wage for Ring Beedi work for 1000 beedies			223	0.13

<b>TIME RATE WAGES OF BEEDI ROLLERS, BEEDI PACKERS AND OTHER CATEGORY WORKERS IN BEEDI MAKING INDUSTRY</b>			
<b>Sl. No.</b>	<b>Category of Employee</b>	<b>Basic Wage proposed in the draft notification at 1768 CPI points</b>	<b>Cost of living allowance to be paid per each point of increase ( in Rs.)</b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>	<b>(4)</b>
1	Tobacco Distributor/ Beedi Sorter / Tray Filler/ Gampawala/ Watchman etc., (per month)	9725	5.50
2	Beedi Rolling (minimum time rate) (per day)	5325	3.01
3	Ring Beedi Work (minimum time rate) (per day)	5325	3.01
4	Beedi Packer (minimum time rate) (per month)	10225	5.78
5	Clerk/ Typist / Cashier (per month)	10225	5.78
6	Furnaceman/ Battiwala (per month)	10725	6.07
7	Accountant (per month)	11225	6.35
8	Manager (per month)	13225	7.48

### **COST OF LIVING ALLOWANCE**

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at **1768** points (Base Year 1982=100 series). The Director of Labour shall notify the Cost of Living Allowance for every six months i.e. 1<sup>st</sup> April and 1<sup>st</sup> October of the calendar year. For this purpose, the average rise in the State Industrial Workers Consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above **1768** points are specified at Col.No.4 against each category in the schedule.

### **NOTE:-**

1. If any of the categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, doing the same and similar category of work in this employment.
2. To arrive at a daily rate, the monthly rate shall be divided by 26, which include the rest day wages.
3. Where the nature of work is the same, no discrimination on payment of minimum rates of wages should be made in respect of male and female workers.
4. Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

**I. RANI KUMUDINI,**  
*Special Chief Secretary to Government.*